

# Manifesto for #FairInternships

We support the call of the Global Intern Strike for **equal access to fair, quality internships for ALL young people.**

- **Equality:** Internships need to be paid so that they are accessible to all, regardless of socio-economic background.
- **Fairness:** Interns must have basic employment rights such as protection from harassment and fair working conditions.
- **Quality:** Internships should offer meaningful learning experiences that help young people successfully transition from education to employment.

We believe that all **EU institutions should ban unpaid internships.**

- We call all EU institutions to take the necessary steps to provide quality and well remunerated internships to ALL its interns and to stop offering unpaid internships altogether and avoid having a parallel system of less regulated internships aside from their regular internship program.
- We call the European Ombudsman to continue investigating the situation of unpaid interns in EU institutions after its recommendation on the EEAS practice of offering unpaid internships offered in EU delegations.

To this end, the **European Parliament** should **change its rules governing internships offered by MEP's and political groups**, taking into account the following demands:

- Pay trainees in in MEP offices or political groups a decent **remuneration at a similar level as the Schuman trainees!** The remuneration should cover living expenses in Brussels or the city where the traineeship is undertaken. The remuneration needs to be clearly **included in the trainee's contract.** If provided by another institution, this needs to be documented and included in the trainee's contract.
- Fix the standard **duration** of traineeships **to 6 months** and limit the maximum duration to 12 months. A derogation should be strictly connected to the training objectives fixed in the traineeship agreement and have to be agreed by the Quaestor.
- Draw up a **learning agreement** included in the contract outlining the objectives of the traineeship.
- Create a **new category of visiting trainee for maximum 1 month** to provide mainly students to gain practical experience from the world of work. This opportunity will have some exceptions to the standard Members trainees' framework.

**I pay my interns ... what about you?**

# The 134 MEPs that signed

1. Marco Affronte
2. Clara Eugenia Aguilera Garcia
3. Jan Philipp Albrecht
4. Max Anderson
5. Margrete Auken
6. Ines Ayala Sender
7. Guillaume Balas
8. Heinz K. Becker
9. Javor Benedek
10. Brando Benifei
11. Pervenche Beres
12. Izaskun Bilbao Barandica
13. Valero Bodil
14. Franc Bogovic
15. Victor Bostinaru
16. Renata Briano
17. Fabio Massimo Castaldo
18. Silvia Costa
19. Jakop Dalunde
20. Seb Dance
21. Viorica Dancila
22. Nicola Danti
23. Fabio De Masi
24. Isabella De Monte
25. Pacal Durand
26. Bas Eickhout
27. Linnea Engström
28. Cornelia Ernst
29. Ismail Ertug
30. Jill Evans
31. Jonas Fernandez-Alvarez
32. Iratxe Garcia-Perez
33. Eider Gardiazabal
34. Evelyne Gehbardt
35. Ana-Maria Gomes
36. Tania Gonzalez Penias
37. Karoline Graswander-Hainz
38. Enrique Guerrero Salom
39. Sylvie Guillaume
40. Antanas Guoga
41. Jytte Guteland
42. Sergio Gutiérrez Prieto
43. Thomas Händel
44. Rebecca Harms
45. Heidi Hautala
46. Ann Hedh
47. Krzysztof Hetman
48. Maria Heubuch
49. Danuta Hübner
50. Yannick Jadot
51. Josu Joaristi
52. Agnes Jongerius
53. Karin Kadenbach
54. Eva Kaili
55. Kaja Kallas
56. Tunne Kelam
57. Arndt Kohn
58. Dietmar Köster
59. Eduard Kukan
60. Miapetra Kumpula-Natri
61. Kostadinka Kuneva
62. Merja Kyllönen
63. Miltiadis Kyrkos
64. Phillippe Lamberts
65. Jo Leinen
66. Jeroen Lenaers
67. Barbara Lochbihler
68. Javier Lopez
69. Juan Fernando López Aguilar
70. Olle Ludvigsson
71. Ulrike Lunack
72. Vladimir Manka
73. Florent Marcelessi
74. Edouard Martin

75. Costas Mavrides
76. Eva Maydell
77. Linda McAvan
78. Tamas Meszerics
79. Martina Michels
80. Claude Moraes
81. Luigi Morgano
82. Alessia Maria Mosca
83. Siegfried Muresan
84. Jens Nilsson
85. Franz Obermayr
86. Younous Omarjee
87. Massimo Paolucci
88. Emilian Pavel
89. Marijanna Petir
90. Salvatore Domenico Pogliese
91. Julia Reda
92. Evelyn Regner
93. Michel Reimon
94. Terry Reintke
95. Christine Revault D'Allones Bonnefoy
96. Maria João Rodrigues
97. Bronis Rope
98. Lola Sanchez Caldentey
99. Alfred Sant
100. Manuel dos Santos
101. Judith Sargentini
102. Elly Schlein
103. Sven Schulze
104. Pedro Silva Pereira
105. Davor Skrlec
106. Alyn Smith
107. Jordi Solé
108. Igor Soltes
109. Bart Staes
110. Sergei Stanishev
111. Tibor Szany
112. Marc Tarabella
113. Indrek Tarand
114. Keith Taylor
115. Josep-Maria Terricabras
116. Isabelle Thomas
117. Romana Tomc
118. Helga Trüpel
119. Claude Turmes
120. Istvan Ujhelyi
121. Marita Ulvskog
122. Ernest Urtasun
123. Elena Valenciano
124. Kathleen Van Brempt
125. Wim van de Camp
126. Monika Vana
127. Tom Vandenkendelaere
128. Julie Ward
129. Josef Weidenholzer
130. Flavio Zanonato
131. Tomáš Zdechovský
132. Janusz Zemke
133. Damiano Zoffoli
134. Carlos Zorrinho